



STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING

RICK SNYDER  
GOVERNOR

MICHAEL P. FLANAGAN  
STATE SUPERINTENDENT

September 5, 2013

**MEMORANDUM**

**TO:** State Board of Education

**FROM:** Casandra Ulbrich, Chair  
State Board of Education Legislative Committee

**SUBJECT:** Approval of State Board of Education Statement on  
Report of the Michigan Council for Educator Effectiveness

The State Board of Education Legislative Committee met on August 19, 2013. As a result of discussion during the August 13, 2013, State Board of Education meeting, the Legislative Committee developed the attached Statement on Report of the Michigan Council for Educator Effectiveness.

The full Board is being asked to approve the State Board of Education Statement on Report of the Michigan Council for Educator Effectiveness (Attachment A).

It is recommended that the State Board of Education approve the Statement on Report of the Michigan Council for Educator Effectiveness, as attached to the memorandum from Casandra Ulbrich, Chair, State Board of Education Legislative Committee, dated September 5, 2013.

**STATE BOARD OF EDUCATION**

JOHN C. AUSTIN – PRESIDENT • CASANDRA E. ULBRICH – VICE PRESIDENT  
DANIEL VARNER – SECRETARY • RICHARD ZEILE – TREASURER  
MICHELLE FECTEAU – NASBE DELEGATE • LUPE RAMOS-MONTIGNY  
KATHLEEN N. STRAUS • EILEEN LAPPIN WEISER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909  
www.michigan.gov/mde • (517) 373-3324

**DRAFT**  
**State Board of Education Statement on**  
**Report of the Michigan Council for Educator Effectiveness**

**September 5, 2013**

The State Board of Education (SBE) received the report of the Michigan Council of Educator Effectiveness (MCEE), as required by law. The Board's comments follow.

The SBE commends the MCEE for a very comprehensive, thorough, thoughtful and professional report. It emphasizes that effective evaluations are done to strengthen and improve teacher and administrative practices in order to improve student learning. Evaluations should not be used for punitive reasons. The SBE supports these goals.

The report calls for systemic change for schools. In order for these goals to be reached, training of those charged with doing the evaluations is absolutely essential. This "professional learning" would be given to administrators, principals, peer evaluators and teachers. The SBE strongly supports this requirement.

In order to implement the MCEE's recommendations, additional state resources are required. The SBE recognizes that the need for sustainable state funding and integration overseen by the Michigan Department of Education are essential for effective implementation of the evaluation process and supports the recommendation.

In order to make the MCEE recommendations effective, the SBE recognizes the need to incorporate the value of evaluation in the preparation programs for teachers and administrators. Colleges of Education should include the evaluation process in the education of prospective teachers and administrators.

The SBE endorses the MCEE recommendations. As the report is so comprehensive and lays out methods for local district implementation, professional development, processes for securing vendors, etc., it is imperative that it be implemented in its entirety. To select only portions to implement would negatively affect the evaluation process.

The State Board of Education joins the Michigan Council of Educator Effectiveness in recognizing the complexity of effective teacher evaluation, and supports adoption of the report's recommendations in its entirety.